

Achieving Success Through Effective Business Communication



Objectives

- 1. Explain what effective communication is and highlight five characteristics of effective business messages.
- 2. Discuss three developments in the workplace that are intensifying the need to communicate effectively.
- 3. Describe how organizations share information internally and externally.
- 4. List and briefly define the six phases of the communication process.
- 5. Identify and briefly discuss five types of communication barriers.
- 6. Discuss four guidelines for overcoming communication barriers.
- 7. Discuss the attributes of ethical communication and differentiate between an ethical dilemma and an ethical lapse.



- 1. Effective Communication
- Quicker problem solving
- Stronger decision making
- Increased productivity
- Steadier work flow



- Stronger business relationships
- Clearer promotional materials
- Enhanced professional image
- Improved stakeholder response



- 2. Characteristics of Effective Messages
- Provide factual information
- Give facts, not impressions
- Clarify and condense information
- State precise responsibilities
- Persuade and make recommendations



- 3. Basic Communication
- Nonverbal
 - Less structured, harder to classify
 - More spontaneous, less control
- Verbal
 - More structured, easier to study
 - Conscious purpose, more control



- 4. Usage of Business Communication Channels
 - Listening 45%
- Reading 16%
- Speaking 30%
- Writing 9%



- **5. Communication Challenges in Today's Workplace**
- Advances in technology
- Globalization
- Workforce diversity
- Team-based organizations



6. Internal Communication

- Official structure
 - Formal chain of command
 - Up, down, across formal power lines
- The grapevine
 - Informal networking
 - Unofficial lines of power



- 7. External Communication
- Formal contacts
 - Marketing
 - Public relations
- Informal contacts
 - **Employees**
 - Managers



- **8. The Communication Process**
- Sender has an idea
- Sender encodes the idea
- Sender transmits the message
- Receiver gets the message
- Receiver decodes the message
- Receiver sends feedback



- 9. Communication Barriers
- Perception and language
- Restrictive environments
- Distractions
- Deceptive tactics
- Information overload



10. Overcoming Barriers

- Adopt audience-centered approach
- Foster open communication climate
- Commit to ethical communication
- Create lean, efficient messages



- 11. Audience-Centered Approach
- Understand biases
- Consider education
- Factor in age
- Recognize status
- Acknowledge style



- **12. Communication Climate**
- Modify organizational structure
- Facilitate feedback



- **13. Ethical Communication**
- Recognize ethical choices
- Make ethical choices
- Motivate ethical choices



14. Efficient Messages

- Send fewer messages
- Minimize distractions
- Develop communication skills