# **<u>Lesson Three: Understanding Motivation and Achievement:</u>**

#### **Contents:**

- 1. Theories of motivation, including intrinsic and extrinsic motivation, self-determination theory, and achievement goal theory.
- **2.** Factors that influence motivation, such as self-efficacy, goal orientation, and social influences.
- **3.** The relationship between motivation, effort, and academic achievement.
- **4.** Strategies for promoting motivation and engagement in learning, including fostering a growth mindset, providing meaningful and challenging tasks, and offering opportunities for autonomy and choice.

## **Objectives:**

- 1. To explore the factors that influence motivation and academic achievement.
- **2.** To learn about different theories of motivation and their implications for teaching and learning.
- **3.** To identify strategies for fostering motivation and promoting academic success in children and adolescents.

### **Outcomes:**

- **1.** Students will understand different theories of motivation and their implications for learning.
- **2.** Students will identify factors that influence motivation and engagement in learning.
- **3.** Students will recognize the relationship between motivation, effort, and academic achievement.

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#### **Theories of Motivation:**

# **Intrinsic Motivation:**

**Definition:** Intrinsic motivation refers to engaging in an activity for its inherent satisfaction or enjoyment, rather than for external rewards or consequences.

**Example:** A student who loves reading for the joy of exploring new ideas and stories exhibits intrinsic motivation.

### **Extrinsic Motivation:**

**Definition:** Extrinsic motivation involves engaging in an activity to earn rewards or avoid punishment, such as grades, praise, or tangible rewards.

**Example:** A student who completes homework assignments to earn a good grade demonstrates extrinsic motivation.

## **Self-Determination Theory:**

**Definition:** Self-determination theory proposes that individuals are motivated by three innate psychological needs: autonomy (the need to feel in control), competence (the need to feel capable), and relatedness (the need for social connection).

**Example:** Providing students with opportunities to make choices, develop skills, and connect with peers fosters intrinsic motivation based on fulfilling these basic psychological needs.

# **Achievement Goal Theory:**

**Definition**: Achievement goal theory distinguishes between mastery goals (focused on learning and improvement) and performance goals (focused on demonstrating competence relative to others).

**Example:** A student pursuing a mastery goal aims to understand and master course content, while a student pursuing a performance goal aims to outperform peers.

# **Factors Influencing Motivation:**

# **Self-Efficacy:**

**Definition:** Self-efficacy refers to an individual's belief in their ability to succeed in specific tasks or situations.

**Example:** A student with high self-efficacy in math believes they can solve challenging math problems, leading to increased motivation and effort.

## **Goal Orientation:**

**Definition:** Goal orientation reflects individuals' tendencies to approach learning tasks with different types of goals, such as mastery goals (focused on learning and improvement) or performance goals (focused on demonstrating competence relative to others).

Example: A student with a mastery goal orientation seeks to understand and master course content, whereas a student with a performance goal orientation aims to outperform peers.

## **Social Influences:**

Definition: Social influences include factors such as peers, teachers, parents, and societal norms that impact individuals' motivation and engagement in learning.

Example: Positive feedback and encouragement from teachers and peers can enhance students' motivation and engagement in academic tasks.

# Relationship Between Motivation, Effort, and Academic Achievement:

Motivation serves as the driving force behind students' effort and persistence in learning tasks. Increased motivation leads to greater effort, which in turn enhances academic achievement. Students who are motivated to learn are more likely to invest time and effort in studying, completing assignments, and seeking help when needed, ultimately leading to higher levels of academic success.

# Strategies for Promoting Motivation and Engagement in Learning: Fostering a Growth Mindset:

- 1. Encouraging students to view challenges as opportunities for growth and learning.
- **2.** Providing feedback that emphasizes effort, progress, and the importance of persistence.
- 3. Providing Meaningful and Challenging Tasks:
- **4.** Designing learning experiences that are relevant, engaging, and intellectually stimulating.
- **5.** Offering tasks that allow for creativity, problem-solving, and exploration.

- **6.** Offering Opportunities for Autonomy and Choice:
- **7.** Allowing students to make choices about their learning goals, methods, and materials.
- **8.** Providing opportunities for students to pursue their interests and passions.
- **9.** Students will learn strategies for promoting motivation and engagement in learning.

# **References:**

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